

**NCAA Division I Committee on Athletics Certification**

**PROGRAM AREAS TO BE REVIEWED FOR GENDER ISSUES**

<b>PROGRAM AREA</b>	<b>PROGRAM AREA DESCRIPTIONS</b>
<b>1. Accommodation of interests and abilities.</b>	Participation proportionate to enrollment; and/or history and continuing practice of program expansion for the underrepresented gender within the athletics program; and/or fully and effectively accommodating the underrepresented gender within the athletics program; and equivalent levels of competition. Institutions must clearly identify methods (e.g., proportionality, history of program expansion, etc.) for addressing accommodation of interests and abilities when presenting gender-issues plans for the future.
<b>2. Athletics scholarships.</b>	Athletics scholarship dollars to be awarded to women and men at same proportion as their respective rate of participation in the intercollegiate athletics program.
<b>3. Equipment and supplies.</b>	Quality, amount, suitability, maintenance and replacement and availability of equipment and supplies.
<b>4. Scheduling of contests and practice time.</b>	Number of contests; number, length, and time of day of practices; time of day of contests; preseason and postseason opportunities, including foreign tours.
<b>5. Travel allowance.</b>	Modes of transportation, housing furnished during travel, length of stay before and after competitive events, dining arrangements and per diem for institutional competition and other competitive opportunities (e.g., under NCAA Division I Bylaw 16.8.1.3).
<b>6. Academic support services.</b>	Availability of, and equitable access to, academic support services that meet the needs of student-athletes based on individual student-athlete academic profiles and/or performance, and equitable criteria for obtaining assistance.
<b>7. Coaches.</b>	Availability of full time, part time, assistant and graduate assistants. Training, experience, professional standing, and other professional qualifications. Total rate of compensation package, duration of contracts, conditions relating to contract renewal, experience, nature of coaching duties, working conditions, and other terms and conditions of employment.

<b>PROGRAM AREA</b>	<b>PROGRAM AREA DESCRIPTIONS</b>
<b>8. Locker rooms, practice and competitive facilities.</b>	Quality, availability, and exclusivity of practice and competitive facilities; quality and availability of locker rooms; maintenance and preparation of practice and competitive facilities.
<b>9. Medical and training facilities and services.</b>	Availability of medical personnel; availability and quality of weight training and conditioning facilities; availability and qualifications of athletics trainers; health, accident, and injury insurance coverage; provision of medical and training expenses.
<b>10. Housing, dining facilities and services.</b>	Housing provided; special services as part of housing; dining arrangements.
<b>11. Publicity and awards.</b>	Availability and quality of sports information personnel; access to other publicity resources; quantity and quality of publications and other promotional devices; availability and quality of institutional awards; opportunity for application and/or nomination for other outside awards (e.g., NCAA, national or conference awards).
<b>12. Support services.</b>	Administrative, secretarial, clerical support and office space.
<b>13. Recruitment of Student-Athletes.</b>	Equitable opportunities for professional personnel to recruit; availability of financial and other resources for recruitment; equivalent benefits, opportunities and treatment of prospective student-athletes.

<b>PROGRAM AREA</b>	<b>PROGRAM AREA DESCRIPTIONS</b>
<b>14. Retention</b>	Programs and services to address retention of staff, coaches and student-athletes from the underrepresented gender within the athletics program; review of retention and promotion of staff and coaches from the underrepresented gender within the athletics program, including professional development opportunities (e.g., mentoring programs), rate of compensation, duration of contracts, conditions relating to contract renewal; programs and services to address retention of student-athletes who are members of the underrepresented gender within the athletics program.
<b>15. Programs and activities (staff and coaches).</b>	Programs and activities that provide opportunities for all athletics department staff and coaches to address gender issues, including those designed to address the needs of the underrepresented gender within the athletics program.
<b>16. Programs and activities (student-athletes).</b>	Programs and activities that provide opportunities for all student-athletes to address gender issues, including those designed to address the needs of the underrepresented gender within the athletics program.
<b>17. Participation in governance and decision making.</b>	Involvement of athletics department staff, coaches and student-athletes from the underrepresented gender within the athletics program in the governance and decision-making processes of the athletics department; provision of leadership opportunities for all student-athletes (e.g., participation on student-athlete advisory committee) and athletics department staff and coaches (e.g., participation at the conference and/or national level).