

Office of Diversity, Equity & Inclusion

NEWSLETTER

Updates

October 25, 2022



Dear SMC community,

It's hard to believe that we are towards the end of October already! The Office of Diversity, Equity and Inclusion would like to share a few updates on current initiatives and updates on upcoming plans:

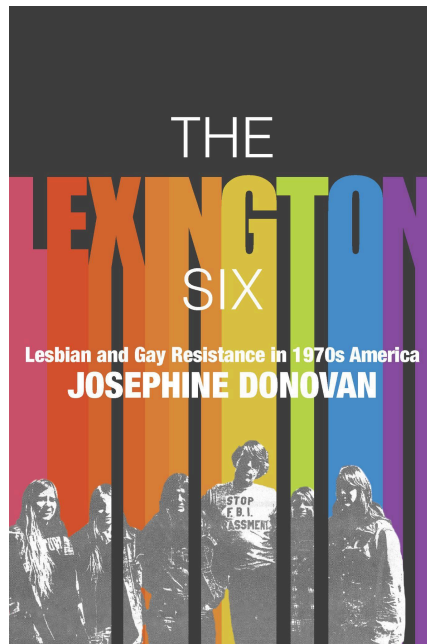
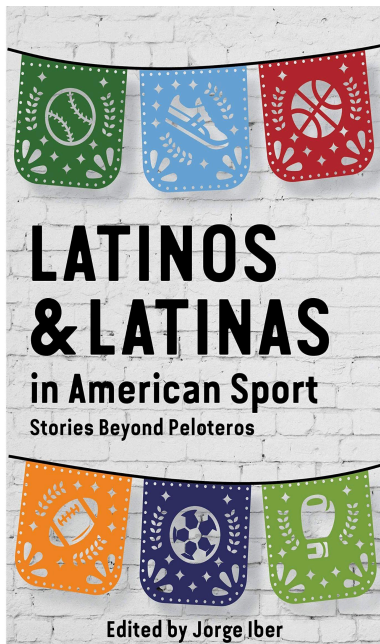
27 tenure-track and tenured faculty will be participating in the ***Faculty Productivity Program***. The program, developed and run by Dr. Fatimah Williams, helps faculty—particularly first-generation and BIPOC faculty—thrive, by teaching the techniques to balance scholarship, leadership, and well-being through targeted series of interactive workshops, resources, and monthly support. This year-long program will support colleagues from all 4 schools. Participants include 12 Pre-Tenure (1-3 years at SMC), 5 Pre-Tenure (4-6 years at SMC), 6 Tenured Professors and 4 Full Professors. The cohort met for the first time last week; we look forward to the next opportunity to engage in this important opportunity to build community together.



We want to point the community to a webinar hosted by the [National Center for Faculty Development and Diversity](#) titled [Equitable, Accessible and Inclusive Teaching Practices](#). The NCFDD provides professional development, training, and a mentoring community of faculty, postdocs, & graduate students from over 450 colleges and universities. Saint Mary's has an institutional membership and faculty are encouraged to sign up [here](#)!



One way to engage the college community in thoughtful dialogue and reflection to advance our commitment to diversity and inclusion is to share resources. The Office of Diversity and Inclusion is setting up a repository of resources related to diversity, access, equity and inclusion. The community can contribute by sharing [here](#).



We want to highlight the ways the campus is centering the voices of communities of color by sharing out events, done by members of our community. Please stop by the Library and check out their display on Latinx and LGBTQ authors on both the first and second floors! Also, here is a [link](#) to the books from the collection that encompasses Latinx and Hispanic authors.

Campus Events for October

October 26, 2022 1pm [Yellow Tulip Project](#): *The National Tulip Project* is intended to interrupt the stigma of mental health challenges. Studies show that people experiencing dating/domestic violence are at a higher risk for experiencing depression, anxiety, PTSD and substance abuse. The Mental Health Foundation suggests that 1.2 million women and 700,000 men experience DV each year. Help interrupt the cycle by spreading awareness with the yellow tulip project. Sponsored by Student Disability Services and Allies--Contact Julie Scaff at jas37@stmarys-ca.edu for more information.

October 28, 2022 at 8 pm: Ballet Folklórico Guadalupano and SMC Dance Company will host a [Día de los Muertos Celebration and Dance Concert](#) on October 28, 2022 at 8 pm in the Soda Center. [Go here](#) for more information.

October 29th, from 9:30: On behalf of SMC's *Afro-Latinx, Latinx, Indigenous Peoples Action Subcommittee (ALLIPAS)* of the *College Committee on Inclusive Excellence (CCIE)*, I write to invite each of you, your students and colleagues to our [4th Annual ALLIPAS SYMPOSIUM](#), titled *Unite to Fight: Unidad en la lucha, on Saturday, October 29th, from 9:30 - 4:00 PM! Register [here](#).*

Other

Global Diversity Awareness Month: aims to promote knowledge and respect for various cultures

National Disability Employment Awareness Month: advocates for people with disabilities, and their inclusion in the workforce

Breast Cancer Awareness Month: aims to increase awareness of the disease, one of the leading causes of death in women

Reminder: The SDOs hold weekly office hours. The SDO office is located in Korth Tower #123.

Office Hours for James Johnson:

Wednesdays 12-1, in person or over [Zoom](#)

jhj2@stmarys-ca.edu

X8003

Office Hours for María Luisa Ruiz:

Tuesdays 1-2, in person or over [zoom](#) (passcode:127624)

mlruiz@stmarys-ca.edu

X4568

Please send us your [Resources](#) for future newsletters. All resources will be submitted anonymously (unless you prefer to self identify).