



SAINT MARY'S COLLEGE OF CALIFORNIA

Performance Goals and Expectations

FY 2025-26

Employee Name _____

Review Period _____

Job Title _____

Manager's Name _____

Defining Goals

Each employee's performance plan should include five (5) key goals that were discussed and agreed upon between the employee and manager following the performance evaluation review. Please use this form to list the decided goals.

These goals should not be changed or revised at this stage, as they were previously reviewed and approved to ensure alignment with the employee's role, departmental needs, and institutional priorities.

SMART GOALS
1.
2.
3.
4.
5. Utilize LinkedIn Learning to complete 1+ hours of training for professional development relevant for this role. Topics:

Employee signature: _____

Date: _____

Manager signature: _____

Date: _____