

General Climate (2006/2008 compared)

How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are:

	Never	Seldom	Occasionally	Frequently
Men - staff 2006	33.7%	44.2%	17.9%	4.2%
Staff - 2008	44.5%	37.2%	16.8%	1.6%
Faculty - 2008	37.5%	35.7%	22.9%	3.8%
Students - 2008	35.0%	40.3%	18.4%	6.3%
Women - staff 2006	22.6%	30.0%	37.9%	9.5%
Staff - 2008	31.9%	25.7%	34.6%	7.9%
Faculty - 2008	30.2%	20.8%	39.0%	10.1%
Students - 2008	22.7%	24.2%	38.0%	15.1%
People of Color - staff 2006	35.8%	28.9%	26.8%	8.4%
Staff - 2008	41.6%	27.9%	24.2%	6.3%
Faculty - 2008	35.8%	25.8%	32.7%	5.7%
Students - 2008	28.4%	26.1%	31.6%	13.9%
Disabled - staff 2006	59.8%	29.1%	10.1%	1.1%
Staff - 2008	59.7%	28.8%	9.9%	1.6%
Faculty - 2008	55.1%	34.2%	9.5%	1.3%
Students - 2008	45.1%	35.3%	16.6%	3.0%
Religious affiliation- staff 2008	40.5%	28.9%	21.6%	8.9%
Staff - 2008	55.3%	30.5%	10.0%	4.2%
Faculty - 2008	42.8%	27.7%	25.8%	3.8%
Students - 2008	40.3%	31.2%	23.4%	5.0%
Age - staff 2006	40.0%	28.9%	26.3%	4.7%
Staff -2008	48.7%	33.9%	15.9%	1.6%
Faculty - 2008	45.8%	30.7%	20.9%	2.6%
Students - 2008	50.8%	32.1%	14.4%	2.8%
Sexual Orientation - staff 2006	31.6%	29.5%	28.9%	10.0%
Staff - 2008	40.5%	29.5%	22.6%	7.4%
Faculty - 2008	30.8%	24.5%	32.1%	12.6%
Students - 2008	24.4%	26.5%	28.5%	20.7%
Language or Accent - staff 2006 only	39.3%	33.5%	23.0%	4.2%
Physical Characteristics - staff 2006 only	35.3%	34.2%	23.7%	6.8%

Have you been harassed or discriminated against on campus because of your:	Never	Seldom	Occasionally	Frequently
Gender	69.8%	13.8%	13.2%	3.2%
Staff - 2008	63.4%	17.8%	13.6%	5.2%
Faculty - 2008	47.8%	22.0%	23.9%	6.3%
Students - 2008	52.4%	27.5%	14.9%	5.3%
Political Views	68.3%	16.4%	13.2%	2.1%
Staff - 2008	70.7%	19.4%	7.3%	2.6%
Faculty - 2008	58.2%	23.4%	13.9%	4.4%
Students - 2008	53.4%	24.2%	16.4%	6.0%
Ethnicity	79.3%	12.8%	5.9%	2.1%
Staff - 2008	79.1%	11.0%	6.3%	3.7%
Faculty - 2008	71.1%	15.1%	8.2%	5.7%
Students - 2008	59.1%	20.2%	13.6%	7.1%
Sexual Orientation	90.4%	4.3%	4.3%	1.1%
Staff - 2008	90.6%	5.8%	2.1%	1.6%
Faculty - 2008	83.0%	10.7%	3.8%	2.5%
Students - 2008	87.4%	7.3%	2.8%	2.5%
Disability	94.1%	3.2%	2.7%	0.0%
Staff - 2008	94.7%	3.7%	1.1%	0.5%
Faculty - 2008	91.7%	4.5%	1.9%	1.9%
Students - 2008	89.1%	7.6%	3.0%	0.3%
Language or Accent	93.0%	5.9%	1.1%	0.0%
Staff - 2008	93.7%	3.7%	2.1%	0.5%
Faculty - 2008	85.5%	8.2%	4.4%	1.9%
Students - 2008	79.0%	11.4%	7.3%	2.3%
Religion	77.5%	11.5%	11.0%	0.0%
Staff - 2008	81.7%	12.0%	5.2%	1.0%
Faculty - 2008	70.9%	18.4%	8.2%	2.5%
Students - 2008	71.0%	17.6%	8.8%	2.5%
Age	76.1%	9.6%	11.7%	2.7%
Staff - 2008	66.8%	18.4%	13.2%	1.6%
Faculty - 2008	74.7%	10.8%	11.4%	3.2%
Students - 2008	74.2%	17.2%	6.8%	1.8%
Physical Characteristics - staff 2006 only	85.7%	4.8%	6.3%	3.2%