I. Call to Order

Council Chair Sarah Vital called the meeting to order at 12:05 pm.

II. Role Call

Committee secretary Claudine Roselle Puente took roll.

III. Audience Participation

Open forum was given to Barry Chersky and Melanie Harris from Human Resources on Sexual Harassment Prevention Training. California laws have changed, mandating sexual harassment prevention training only every other year. SMC has been requiring it every year, but will now align with the state and require it every other year. Both Barry and Melanie strongly enforced that everyone needs to attend on a bi-annual basis. They have found two vendors to provide materials for proper training in an online format. HR is currently finalizing documents with one vendor for the online seminars. No sexual harassment prevention training has been or will be held in the 2010-2011 year. Seminars will return in 2011-2012.

IV. Approval of the January 2011 and Secretary’s Report

Minutes of the January 2011 meetings were distributed. Council Member Melinda Oliver suggested to hold off on the minutes, to allow more time to review them. Carol Firestone motioned and Chandra Commer seconded to hold off on January 2011 minutes until the next Staff Council meeting. Motion was approved unanimously.

V. Treasurer’s Report

No Treasurer’s Report made, due to Treasurer’s absence.
VI. Chair and Chair-Elect Report

a. Sarah Vital met with the Budget Committee on February 7, 2011. The Board of Trustees has approved a 10% increase in College contribution for medical benefits, continued 8.25% contribution to retirement, along with a 2% increase in the staff salary pool.

b. Tim Farley negotiated with County Connection for more bus stops towards Gael Rail line for students.

VII. Old Business

a. No old business to report.

VIII. New Business

a. Bylaws Committee will look into election plans for Staff Council Members for 2011-2012 fiscal year.

b. A student group has requested for Staff Council to help fund their “work appreciation day” luncheon (benefiting campus contract workers, i.e. Sodexho, Able). A request of $200.00 was suggested. The idea was well received and support. Council Member Karen Miller suggested that we hold off on approving funds, until we receive the latest Treasurer’s Report. In interest of this time sensitive request and the overall support of the Council, Tim Farley motioned that the Council give the Chair permission to approve without full member vote pending review of available funds. Carol Firestone seconded. Motion was approved unanimously.

c. Tim Farley motioned that Staff Council formally acknowledge Brother President Ronald Gallagher and the Board of Trustees for approving a $1,000 bonus paid to staff in December 2011. The motion was unanimously approved.

IX. Adjournment

Karen Miller moved and Natalie McCosker seconded to adjourn the meeting at 1:25 pm.

Respectfully submitted,
Claudine Roselle Puente, Secretary
February 8, 2011