Initiatives Underway

1. Expand international travel and global perspectives across undergraduate and graduate curriculum.

2. Plan for expansion of faculty office spaces and phased redesign of Galileo, Dante. Need established for 60+ single faculty offices, lecturer offices and administrative support space.

3. Update building program and aggressively pursue funding for the new Library and Learning Commons.

4. Develop innovative bachelor’s-to-master’s programs in business, education, leadership and health sciences.

5. Expand collaborative learning and research opportunities for students and faculty.

6. Improve student support services in technology, advising, peer mentoring and community engagement.

About the Blueprint

1. A five-year academic plan launched in 2011 — graduate and undergraduate — that includes guidelines for program expansion, projected enrollments, required staffing and space, and projected costs and revenues.

2. Lays a foundation for the College’s distinctive academic identity that lives well beyond the plan.

3. Cultivates spaces for rigorous, critical thought and spiritual reflection.

4. Ensures students successfully complete a Saint Mary’s education and understand its relevance to their intellectual, spiritual and professional lives.

5. Organized around four primary directions.

Selected Outcomes to Date

Goal 1: Prepare students for ethical and effective engagement in a diverse and global environment.

A. Decision making, problem solving and communication

- Student presentation at Annual National Conference for Race & Ethnicity in American Higher Education

- Workshops and retreats for faculty, staff and students, including respectful dialogue in Seminar, expanded Campus of Difference activities, and staff retreats on campus climate

B. Inclusive Excellence

- New MBA scholarships for Hispanic students and women executives

- Recruited diverse group of new faculty and staff
• Revised, expanded and increased student retention in High Potential program
• Revised Business Administration major to include global perspectives
• Expanded staff support and programming within the Intercultural Center
• Expanded faculty support in Ethnic Studies, Women and Gender Studies

C. Global Experience
• MacTaggart scholarships for students’ international travel
• Added study abroad programs in Berlin and Shanghai
• Expanded financial aid for Jan Term travel

Goal 2: Promote learning and teaching for innovation, creativity and collaboration.

A. Faculty/student scholarship and creativity
• Integrated the Undergraduate Research Symposium into the Honors program
• New collaborative research grant program for graduate and professional students
• New grants for faculty for scholarly achievement
• Expanded support for student performances: inaugurated Glee Club; national performance by Interactive Theater Troupe (Association of American Colleges and Universities); Kennedy Center American College Theater Festival achievement awards to five SMC students

B. Physical infrastructure
• Revised building program from renovation of Galileo and Dante
• Drafted vision statement for technology from Faculty Technology Group; Technology Planning Task Force began work

C. Innovative pedagogy/curricula
• New faculty awards for innovative pedagogy
• New 4+1 MA in Leadership and MS in Accounting
• Expanded Writing Center support for undergraduate students, graduate students, and faculty

Goal 3: Build leadership that advances social justice.

A. Learning outcomes
• Sixty participants in annual Institute on Research, Teaching and Learning for Social Justice
• Finalist in the 2010 President’s Higher Education Community Service Honor Roll
• Ongoing CILSA service projects
• Completed sustainability inventory of curriculum

B. Leadership programs
• Launched MA in Leadership Social Justice concentration
• Implemented Student Leadership in Community Engagement (SLICE)

Goal 4: Improve student success.

A. Retention/time to degree
• Expanded summer session to include eight-week chemistry course, two travel courses, serving 164 students
• Improvements in advising, declaration of major, degree audit programs

B. Sense of belonging
• New international living learning Community
• Expanded meal plan to include Moraga restaurants