I. Open Session (12:00-12:30pm)

1. Welcome (Jane Joyce)
2. Roll call (Rita Pearson)
3. President Donahue will speak regarding his vision and plans for the College for the balance of 2013-2014.

II. Closed Session with Lunch (12:30-2:00pm)

1. Announcements
   a. Next EBAC Meeting, Nov. 6, at 2pm; primary topic will be 2014 health plans
   b. Stipend for Staff Chair
2. Approval of the Minutes for October (Rita Pearson)
3. Committee for Staff Activities Report (Frank Pinkela)
4. Chair Report (Jane Joyce)
   a. Budget Planning Committee, Institutional Effectiveness Committee and Web Team
5. Campus Committee Reports (if available)
   a. CCIE- Carole Wolf or Joan Iva Cube-Fawcett
   b. CFPC- Janet Amador
   c. EBAC- Collin Pugh, Tracey Donaldson, Scott Logan or Carole Wolf
   d. Library Senate- Rita Pearson
   e. Performance Review & Recognition- Carole Wolf
   f. Smoke-Free Campus Committee- Irene Umipig
   g. Social Justice Coordinating Committee- Alle Porter
   h. Sustainability Committee- Collin Pugh or Scott Logan
6. Treasurer Report (Janet Amador)
   a. Budget report for November 2013
b. Approval of the budget report for November 2013

7. Standing Committee Reports
   a. Bylaws and Elections *(Brandi Balkema)*
   b. Staff Development and Climate *(Gillian Cutshaw)*
   c. Compensation and Benefits *(Scott Logan)*

8. Old Business
   a. Discussion regarding proposed changes to bylaws
   b. Vote regarding proposed changes to bylaws
      i. Paper ballots will be prepared by secretary and distributed; vote on each of
         the 5 amendments (see attached)- For, Against, or Abstain

9. New Business
   a. Social Justice Committee Funding Requests (our request to them)
   b. Proposal to implement speaker cards for Staff Council meetings

10. Close