I. Open Session (12:00-12:30pm)

1. Welcome (Jane Joyce)
2. Roll call (Jane Joyce, Rita Pearson - absent with cause)

*Jennifer Pigza will not be speaking about the Social Justice Coordinating Committee this month, but will attend our January 14 meeting to do so.

II. Closed Session with Lunch (12:30-1:30pm)

1. Announcements
   
   a. Next EBAC Meeting, Dec. 18, at 1pm in Founders’ Hall

2. Approval of the Minutes for November (Jane Joyce)

3. Committee for Staff Activities Report (Frank Pinkela)

4. Chair Report (Jane Joyce)
   
   a. Budget Planning Committee, Institutional Effectiveness Committee and Web Team

5. Campus Committee Reports (if available)
   
   a. CCIE- Carole Wolf or Joan Iva Cube-Fawcett
   
   b. CFPC- Janet Amador
   
   c. EBAC- Collin Pugh, Tracey Donaldson, Scott Logan or Carole Wolf
   
   d. Library Senate- Rita Pearson (absent)
   
   e. Performance Review & Recognition- Carole Wolf
   
   f. Smoke-Free Campus Committee- Irene Umipig
   
   g. Social Justice Coordinating Committee- Alle Porter
   
   h. Sustainability Committee- Collin Pugh or Scott Logan

6. Treasurer Report (Janet Amador)
   
   a. Budget report for December 2013
   
   b. Approval of the budget report for December 2013
Staff Council Meeting Agenda  
Tuesday, December 10, 2013  
Hagerty Lounge  
12:00pm-1:30pm

7. Standing Committee Reports
   a. Bylaws and Elections *(Brandi Balkema)*
   b. Staff Development and Climate *(Gillian Cutshaw)*
   c. Compensation and Benefits *(Scott Logan)*

8. Old Business
   a. Discussion and vote regarding additional proposed changes to bylaws (chair)
   b. Discussion and vote regarding speaker cards for open session

9. New Business
   a. How to recognize staff who go above and beyond to support diversity and inclusive excellence at SMC.

10. Close