

Faculty Rights and Responsibilities

FACULTY MEMBERS HAVE THE RIGHT TO:

- Maintain the fundamental nature of the course content
- Require students to demonstrate knowledge of essential course material*.
- Discuss an accommodation with the student and Student Disability Services if it seems unreasonable.
- To be notified in a timely manner of student accommodations in accordance with SDS policy

FACULTY MEMBERS HAVE A RESPONSIBILITY TO:

- Implement best practices to reach a wide range of learners
- Honor accommodation requests from SDS office
- Treat all disability-related information confidentiality
- Refer students to SDS-- if they disclose a disability to you, please refer to SDS
- Contact SDS directly with questions, challenges, or concerns regarding any student disability-related issue

*Determining Essential Components

As part of the process of identifying potential accommodations, SDS may ask for information concerning the essential elements of your course or program. The first step is for faculty to establish specific learning objectives and/or outcomes for the course or program. When considering outcomes, sometimes it is helpful to divide the outcomes into skills, knowledge, and attitudes.

Student Disability Services does not determine essential requirements of programs or courses. That work is solely the province of the academic department and its members. When determining essential requirements of a program, departments should consider licensing board requirements, course objectives, and, if applicable, basic job requirements from a general class of occupations such as “staff nurse”.

If a student requests a waiver of an essential requirement in either a course or program, please contact Student Disability Services immediately, so that we may facilitate that process, as there are processes and procedures that must be followed under the law.