

Saint Mary's College of California

Final Results of Climate Survey 2012 - Select Items

Survey RESPONSE RATES	Staff	Faculty	Students
2006	196 (44%)	264 (49%)	529 (11%)
2008	195 (40%)	164(37%)	427 (11%)
2010	256 (56%)	234 (58%)	487 (13%)
2012	283 (60%)	215 (43%)	1,309 (32%)

Overall Job Satisfaction

Percent Satisfied or Very Satisfied:	Staff	Faculty	Students
2006	78%	Question Not Asked	Not Applicable
2008	76%	80%	
2010	74%	80%	
2012	78%	83%	

My inputs/opinions are valued at SMC

Percent Agree or Strongly Agree:	Staff	Faculty	Students
2006	44%	58%	54%
2008	43%	53%	54%
2010	46%	53%	58%
2012	54%	59%	58%

Emphasis SMC places on recruiting people of color in the ADMINISTRATION

Percent Saying "A GREAT DEAL":	Staff	Faculty	Students
2006	13%	3%	Question Not Asked
2008	5%	6%	8%
2010	13%	13%	11%
2012	17%	17%	11%

Emphasis SMC places on developing an INCLUSIVE Community.

Percent Saying "A GREAT DEAL":	Staff	Faculty	Students
2006	Question Not Asked	Question Not Asked	Question Not Asked
2008	28%	27%	35%
2010	45%	41%	41%
2012	51%	41%	38%

How often hear insensitive/disparaging remarks about WOMEN.

Percent Frequently or Occasionally:	Staff	Faculty	Students
2006	47%	54%	Question Not Asked
2008	42%	49%	53%
2010	37%	54%	40%
2012	28%	46%	42%

I know how to officially report racist, sexist or other offensive behaviors.

Percent Agree or Strongly Agree:	Staff	Faculty	Students
2006	81%	74%	33%
2008	86%	74%	37%
2010	81%	72%	45%
2012	84%	76%	46%

2012: Attend Campus of Difference Workshop

Response:	Staff	Faculty	Students
% Never	28%	39%	85%
% Within Past Year	33%	25%	11%
% Within Past 5 Years	40%	36%	4%
TOTAL RESPONSES	270	191	1,095
% Ever Attend Campus of Diff. Workshop	72%	61%	15%
% No Response to Question	5%	11%	16%

2012: I believe my Survey responses will have an impact on SMC Climate.

Response:	Staff	Faculty	Students
% Disagree Strongly	3%	10%	5%
% Disagree	11%	14%	14%
% Neither agree nor disagree	40%	35%	34%
% Agree	39%	35%	41%
% Agree Strongly	7%	6%	7%
TOTAL RESPONSES	268	193	1,107
% Agree or Strongly Agree	46%	41%	48%
% No Response to Question	5%	10%	15%

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Near Final Results of Climate Survey 2012 - Tobacco and Child Care items

Survey RESPONSE RATES	Staff	Faculty	Students
2006	196 (44%)	264 (49%)	529 (11%)
2008	195 (40%)	164(37%)	427 (11%)
2010	256 (56%)	234 (58%)	487 (13%)
2012	283 (60%)	215 (43%)	1,309 (32%)
Support for a 100% SMOKE FREE Campus			
% Strongly Oppose	9%	7%	13%
% Oppose	15%	23%	17%
% Support	15%	18%	21%
% Strongly Support	62%	51%	49%
TOTAL RESPONSES (Support or Oppose)	255	181	994
% SUPPORT OR STRONGLY SUPPORT	76%	70%	70%
% No Opinion	5%	6%	8%
% No Response to Question	5%	10%	16%
Support for a 100% TOBACCO FREE Campus			
% Strongly Oppose	11%	10%	15%
% Oppose	18%	27%	18%
% Support	18%	21%	22%
% Strongly Support	54%	42%	45%
TOTAL RESPONSES (Support or Oppose)	242	175	967
% SUPPORT OR STRONGLY SUPPORT	71%	63%	67%
% No Opinion	9%	8%	10%
% No Response to Question	5%	10%	16%
Support for DESIGNATED AREAS for Smokers			
% Strongly Oppose	11%	11%	11%
% Oppose	15%	14%	13%
% Support	41%	40%	36%
% Strongly Support	33%	35%	40%
TOTAL RESPONSES (Support or Oppose)	251	172	979
% SUPPORT OR STRONGLY SUPPORT	74%	75%	76%
% No Opinion	6%	9%	9%
% No Response to Question	5%	11%	17%
Importance of On-Campus Child Care Services:			
To YOU	Staff	Faculty	Students
% Not Important	67%	60%	74%
% Somewhat Important	7%	10%	10%
% Important	9%	9%	10%
% Very Important	18%	21%	7%
TOTAL RESPONSES	267	191	1,076
% IMPORTANT OR VERY IMPORTANT	26%	30%	16%
% No Response to Question	6%	11%	18%
For THE COLLEGE			
% Not Important	10%	6%	20%
% Somewhat Important	16%	25%	35%
% Important	29%	26%	26%
% Very Important	45%	44%	19%
TOTAL RESPONSES	267	192	1,075
% IMPORTANT OR VERY IMPORTANT	74%	69%	45%
% No Response to Question	6%	11%	18%