Attendees: Council members present: Janet Amador, Brandi Balkema, Joan Iva Cube-Fawcett, Gillian Cutshaw, Jane Joyce, Mike Jung, Sara Mumolo, Rita Pearson, Elise Wong, Irene Umipig, Janet Amador, Collin Pugh, Carole Wolf, Tracey Donaldson

Absent: Scott Logan

New Members: Mark Tapiarene, Latifa Popal, Audrey Freeman, Janet Thys, Patrick Lorenzo, Suzi Swift

Special Guests: Pete Michell, Vice President, Finance and Eduardo Salaz, Assistant Vice President, Human Resources

I. Call to Order
   9:45 Council chairs Janet Amador and Rita Pearson called the meeting to order.

II. Overview of Staff Council 9:45-10:30
    1. Statement of Purpose, Duties, and Responsibilities of the Council we presented to new members.

III. Old Business 10:30-11:00
    1. Approval of minutes for May
       a. Approval Via email over the summer in June 2014

    2. End of the Year Chair Report (Jane Joyce, Chair 203-2014)
       ● Expansion of Staff Recognition & Staff Development Opportunities
       ● Stipend established for Staff Council Chair
       ● (3) Staff Professional Development Workshops offered
       ● Resolution of 2012-2013 Proposals for:
          ○ Back-Up Dependent Care (children & elders) study re-explored. Further study required.
       ● Tuition Exchange & Waiver - Age limit raised to 26 years old
       ● Commuter Benefits-Effective 1/1/2014

    3. End of the year Treasurer Report (Janet Amador)

    4. End of the year standing Committee Reports.
       Each committee met in groups to introduce themselves and start brainstorming ideas about goals for the upcoming year. After this each committee reported back the following:

       a. Elections and Bylaws
          Will be looking into:
- Invite a Brother to be on Staff Council? What does that look like for us?
- Restructuring representative areas?
- Define whether chairs are at large-do they represent their constituent group or a larger group?
  - Group Membership for 2014-2015
    - Mike Jung
    - Elise Wong (Chair)
    - Mark Tapiarene

b. Compensation and Benefits
- Continue goals form this last year
- Innovation Strategy-Efficiency and Effectiveness in departments
- Vacation buy and sell
  - Tracey Donaldson
  - Scott Logan
  - Carole Wolf (Chair)
  - Latifa Popal (Co-Chair)

c. Staff Development and Climate (New Chair)
- Spotlight on Staff in September for early involvement
- Offer a ½ day retreat like a “Colors” workshop
- Have another activity in the spring
  - Irene Umipig, (Chair)
  - Audrey Freeman
  - Janet Thys
  - Patrick Lorenzo

d. Communications and Outreach (Joan Iva Cube-Fawcett)
- Redesign website
- Work on the newsletter
- Publicize Staff Council information for Staff Day
  - Joan Iva Cube-Fawcett, chair
  - Suzi Swift
  - Sara Mumolo
  - Alle Porter (advisor)

IV. Committee Formation
The Following Groups were formed.

<table>
<thead>
<tr>
<th>ELECTIONS &amp; BY-LAWS</th>
<th>Mike Jung</th>
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<tbody>
<tr>
<td></td>
<td>Elise Wong (Chair)</td>
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<td>Mark Tapiarene</td>
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<tr>
<td>COMPENSATION &amp; BENEFITS</td>
<td>Tracey Donaldson</td>
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<td>Scott Logan (Co-Chair)</td>
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<td>Carole Wolf (Chair)</td>
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<td>Latifa Popal</td>
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<td>STAFF DEVELOPMENT &amp;</td>
<td>Irene Umipig, (Chair)</td>
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V. Thank you to past members and welcome to new members.

Pete Michell, Vice President, Finance spoke and thanked our outgoing members for their service on Staff Council.

Good bye to: Brandi Balkema, Gillian Cutshaw, and Collin Pugh

Welcome to: Audrey Freeman, Patrick Lorenzo, Latifa Popal, Suzi Swift, Mark Tapiarene, Janet Thys

VI Adjournment (1:00)
Next Meeting September 9, 2014 12:00-1:30