

BIRT 2016-2017 Reporting Patterns *(as of May 19, 2017)*

Total Number of Reports: 57

Bias Incidents = 25 (1 was a Hate Crime)

Not Bias Incidents = 23

Inconclusive/Not Enough Information = 9

When the report was made:

Month	Number of Reports
Sept	4 (7%)
Oct	5 (9%)
Nov	15 (26%)
Dec	3 (5%)
Jan	2 (4%)
Feb	8 (14%)
Mar	11 (19%)
Apr	4 (7%)
May	5 (9%)

How the report was made:

Method	Number of Reports
Online Report	54 (95%)
Directly contacted BIRT member	3 (5%) - these were made by BIRT members on behalf of a Student/Staff/Faculty
E-mail to BIRT	0 (0%)

Who made the report:

Who	Number of Reports
Known Student	33 (57%)
Anonymous Student	4 (7%)
Known Staff	3 (5%)
Known Faculty	7 (12%)
Anonymous Staff/Faculty/Administrator	9 (15%)
BIRT Member on behalf of a Student/Staff/Faculty	3 (4%)

Reports From / About:

Who	Number of Reports
From Students about Faculty	6 (10%)
From Students about Students	26 (46%)

From Students about Staff	2 (3%)
From Faculty about Faculty	5 (8%)
From Faculty/Staff about Students	11 (19%)
From Faculty about Staff	5 (8%)
About General Community/Environment	4 (7%)

Where the incident occurred (and/or what department was involved):

Location/Department Involved	Number of Reports
Non-Academic Departments	3 (5%)
In Academic Buildings	1 (1%)
In the Classroom	13 (22%)
Online/Social Media/Media	14 (25%)
Residence Hall	12 (21%)
Off-Campus	2 (4%)
Other/Various (e.g. Oliver Hall, event, open area, restroom)	10 (18%)
Unknown	2 (4%)

Which identity/ies were targeted:

Targeted Identity/ies	Number of Reports*
Other (Unclear or Too Many to List)	14 (25%)
Race / Ethnicity	19 (33%)
Gender	19 (33%)
Disability	4 (7%)
Religion / Spirituality	1 (2%)

Highlights from the year:

- Streamlined report review process with Case Review Teams
- Marketing/Advertising: Tabling, Flyers, BIRT Presentations to Offices
- Added Director of Student Disability Services to membership
- Created an annual retreat as a team in August
- Reports:
 - increase in reports from faculty/staff about other faculty, staff, students
 - increase in reports from faculty
 - November spiked