

BIRT 2014-2015 Reporting Patterns *(as of May 19, 2015)*

Total Number of Reports: 41

Bias Incidents = 34*

Not Bias Incidents = 7

*Some situations were undetermined and others involved classroom issues which could relate to academic freedom

When the report was made:

Month	Number of Reports
Sept	9 (22%)
Oct	6 (15%)
Nov	4 (10%)
Dec	1 (2%)
Jan	2 (5%)
Feb	8 (20%)
Mar	4 (10%)
Apr	4 (10%)
May	3 (6%)

How the report was made:

Method	Number of Reports
Online Report	36 (88%)
Directly contacted BIRT member	4 (10%)
E-mail to BIRT	1 (2%)

Who made the report:

Who	Number of Reports
Known Student	22 (53%)
Anonymous Student	8 (20%)
Known Staff	8 (20%)
Anonymous Staff/Faculty/Administrator	1 (2%)
BIRT Member on behalf of a Student	2 (5%)

Reports From / About:

Who	Number of Reports
From Students about Faculty	15 (36%)
From Students about Students	13 (32%)
From Students about Staff	7 (17%)
From Staff about various	6 (15%)

Where the incident occurred (and/or what department was involved):

Location/Department Involved	Number of Reports
Non-Academic Departments	3 (7%)
In the Classroom	16 (39%)
Online	6 (15%)
Residence Hall	7 (17%)
Other (e.g. Oliver Hall, event, open area, restroom)	9 (22%)

Which identity/ies were targeted:

Targeted Identity/ies	Number of Reports*
Other (Unclear or Too Many to List)	18 (45%)
Race / Ethnicity	10 (24%)
Gender	10 (24%)
Disability	2 (5%)
Religion / Spirituality	1 (2%)

Highlights from the year:

- “Report a Bias Incident” feature now on My St. Mary’s webpage.
- Saint Mary’s Cares Campaign launched (#smcares).
- More campus-wide training and advertising on what BIRT is/does (to students, staff, faculty, Christian Brothers); new Business Card, COD, New Staff Orientation.
- Designed a solid infrastructure with BIRT as an official subcommittee of CCIE and organized the process of permanent vs. two-year membership on BIRT.