

Reference for Guidance or Advice

CARE (Campus Assault Response and Education) Center **(925) 631-4193 or CARE Hotline (925) 878-9207**

- If the student has questions about stalking, hazing, or healthy/unhealthy relationships.
- If the student's communications indicate having experienced sexual assault or relationship violence

Counseling and Psychological Services (CAPS) **(925) 631-4364, Augustine Hall, Ground Floor**

- If the student's communications indicate loss of touch with reality
- If the student's communications reflect suicidal thoughts or actions, depression, hopelessness, anxiety, or difficulty dealing with grief

Dean of Students

(925) 631-4238, Ferroggiaro Hall, Room 200

- If the student does something significantly out of character
- If the student acts peculiar and this is cause for alarm
- If the student displays unhealthy or dangerous patterns of behavior

Health and Wellness Center (H&WC)

(925) 631-4254, Augustine Hall, Ground Floor

- If the undergraduate or international graduate student needs urgent medical care (regardless of their health insurance)
- If the student needs local medical resources or referrals
- If the student needs TB testing, vaccines, or has travel-related health needs
- If any student or faculty/staff member wants a flu vaccine

Human Resources

(925) 631-4212, Filippi Hall, Garden Level

- If a staff/faculty member, guest/visitor, vendor, or student brings a complaint or concern to your attention
- If a staff/faculty member or supervisor is aware of a concern and/or complaint from a student or any other individual and would like to receive consultation

Mission and Ministry Center

(925) 631-4366, Korth 1 (right of Chapel)

- If the student has questions about faith, religion, or spirituality
- If the student needs pastoral guidance and/or spiritual accompaniment due to a crisis, death, illness, family challenge, loss, or personal difficulty

Public Safety

(925) 631-4282, Assumption Hall West

- If the student threatens safety of self or others or acts in a threatening manner
- If the student refuses to leave classroom or office
- If the student is reporting or initiating a threat or bomb scare
- If the student exhibits behavior that is lewd and indecent

Student Success Office

(925) 631-4800, Filippi Academic Hall, Room 190, or Filippi Hall, Room 134

Submit information to Student Success Collaborative at: stmarys-ca.edu/success

- If the student is not attending class for an extended period of time
- If the student is overwhelmed by a problem with the College
- If the student is debilitated or overwhelmed by a family emergency
- If the student requires a medical withdrawal or leave of absence
- If the student is having academic difficulty due to physical, psychological, or learning disability or indicates a need for accommodations
- If the student is having academic or personal difficulty and would benefit from additional resources, services, and tailored support

NOTE: Regardless of the situation, contact any of the offices listed above for support or information.

For more information on helping distressed students or reporting, visit: stmarys-ca.edu/dean-of-students



Saint Mary's College is committed to fostering a culture of care and responsibility, respect, awareness, and community. Let us join efforts in sustaining a more unified and inclusive community and be proud of the campus environment that we create together.



FACULTY AND STAFF GUIDE: ASSISTING STUDENTS IN DISTRESS

Contacts at a Glance

Campus Resources

- 24/7 CARE Hotline **(925) 878-9207**
- CARE (Campus Assault Response and Education) Center: **(925) 631-4193**
- Center for Women & Gender Equity: **(925) 631-4192**
- Community Life: **(925) 631-4238**
- Counseling and Psychological Services (CAPS): **(925) 631-4364**
- Dean of Students: **(925) 631-4238**
- Health and Wellness Center (H&WC): **(925) 631-4254**
- Human Resources: **(925) 631-4212**
- Intercultural Center: **(925) 631-8545**
- Mission and Ministry Center: **(925) 631-4366**
- Public Safety (24 hours): **(925) 631-4282**
- Student Disability Services: **(925) 631-4358**
- Student Success Office: **(925) 631-4800**

After-Hours Resources

- Public Safety 24/7: **(925) 631-4282**
- Moraga Police Department: **(925) 284-5010**
- Health and Wellness Center (H&WC)
After Hours Medical Advice: **(925) 631-4254**
- John Muir Medical Center: **(925) 952-2887**

Missing Student

- For notification of a missing student, please call the Dean of Students at **(925) 631-4238** during regular office hours (Monday–Friday, 8:30 a.m.–4:30 p.m.)
- Contact Public Safety at **(925) 631-4282** outside of regular office hours

Helping Students in Distress

- If you are concerned for your safety or that of others, call Public Safety: **(925) 631-4282**
- If the student is causing a disruption to the classroom or office environment but does not pose a threat:
 - Intervene on impact—discuss the situation with the student to address the inappropriate behavior
 - Ask the student to leave the room
 - Contact Community Life: **(925) 631-4238**
 - Always document the behavior, even if only via e-mail to Community Life: commlife@stmarys-ca.edu
 - When in doubt, call Public Safety: **(925) 631-4282**
- If the student needs financial, nutritional, or other resources: stmarys-ca.edu/supportresources
- If you are concerned about a student, submit information to Student Success Collaborative: stmarys-ca.edu/success

**Emergency 24 hours/7 days a week:
(925) 631-4282 or 911 from a hardwired phone**

Steps to Helping Students

Medical Issues

RECOGNIZE

- Unresponsiveness, sudden change in behavior, or inappropriate response
- Shortness of breath or chest pain
- Bleeding or severe swelling
- Sudden onset of pain
- Seizures
- Obvious physical injury

RESPOND

- Do not move an injured person (unless in immediate danger)
- Immediately call for help
- Check for medical alert information
- Reassure and attempt to calm the injured/ill party
- Stay with person until help arrives

REFER

- **Health and Wellness Center (H&WC):** (925) 631-4254
Hours of Operation:
M-TH 8:30 a.m.-4:30 p.m.
F 9:30 a.m.-4:30 p.m.;
Closed Daily: 12-1p.m.

After-Hours Medical Advice/Resources:
(925) 631-4254

stmarys-ca.edu/health-wellness-center

- **Urgent Response: 911**
Public Safety: (925) 631-4282

Mental Health Issues

RECOGNIZE

- Reference to suicide or hopelessness in conversation or writing
- Significant changes in mood, personal hygiene, or behavior
- Not attending classes
- Marked decline in quality of work or course participation
- Not returning e-mails or e-mailing too frequently
- Consistently comes to office hours to talk about personal problems
- Coming to class or a meeting while intoxicated or high
- Disturbing content in paper/e-mails
- Bizarre behavior or speech

RESPOND

- Safety First: threatening behaviors require immediate action
- Trust your instincts
- Listen sensitively and carefully
- Don't be afraid to ask students directly if they are under the influence of drugs, alcohol, feeling confused, or are having thoughts of harming themselves or others
- Support and use a nonconfrontational approach, a calm voice, and words that highlight your desire to help
- Refer students to Counseling and Psychological Services (CAPS)
- Report serious or persistent troubling behaviors to appropriate campus departments or offices that have the necessary expertise and personnel to help

REFER

SUPPORT AND REFERRAL

- **Counseling and Psychological Services (CAPS):** (925) 631-4364
Hours of Operation:
M.-TH 9 a.m.-5 p.m.; F 9 a.m.-4 p.m.;
Closed Daily: 12-1 p.m.
Daily Drop-In Hours: M, W, F 1-3 p.m.;
T, TH 2-4 p.m.; Closed daily: 12-1 p.m.
- Urgent Response, including threatening behaviors: **Public Safety: (925) 631-4282**

Misconduct Issues

RECOGNIZE

HARASSMENT

- Unwanted personal contact, phone calls, text messages, or any type of communication continued after the person has been told to stop

DISORDERLY CONDUCT

- Inappropriate outbursts or persistent interruptions
- Continued arguing beyond the scope of academic debate
- Refuses to follow directions

DISRUPTIVE OR THREATENING CONDUCT

- Throwing items in anger
- Bullying; making threats
- Refusing to leave the classroom
- Refusing others the option to leave
- Brandishing a weapon

RESPOND

ENSURE YOUR SAFETY IN THE ENVIRONMENT

- Use a calm, nonconfrontational approach
- Ask the student to meet with you outside the classroom
- Explain the impact of the behaviors on the class
- Express your concern for the student
- Help student explore options and alternatives and outline your expectations
- Threatening behaviors (such as brandishing a weapon) require immediate call to Public Safety: (925) 631-4282

REFER

CONSULT

- **Department Chair or College Dean**
- **Community Life: (925) 631-4238** or use this online form to make a report: stmarys-ca-advocate.symplicity.com/public_report/
- Urgent Response, including threatening behaviors: **Public Safety: (925) 631-4282**

Crime Victimization

RECOGNIZE

- Crying and/or leaving the classroom when sexual violence, domestic violence, stalking, or child abuse is the topic
- Sudden change in academic performance
- Visible bruises on face, throat, arms, or legs
- Sudden changes in demeanor (for example, a formerly assertive student becomes withdrawn, or formerly easy-going student appears angry all the time)
- Appearing to be afraid of another student in the same class

RESPOND

- Listen sensitively and carefully, and believe what the student tells you
- Do not minimize what happened
- Do not blame the student
- Help them to resources
- Encourage the student to report the crime

REFER

VICTIM ADVOCACY

24/7 CARE Hotline: (925) 878-9207

CARE (Campus Assault Response and Education) Center
(925) 631-4193

Public Safety: (925) 631-4282

REPORT

Dean of Students: (925) 631-4238

Urgent Response, including threatening behaviors:
Public Safety: (925) 631-4282

NOTE: When reporting a sexual assault, please keep in mind that Saint Mary's sexual assault policy requires all employees to report sexual assaults. Your responsibility as an employee is to support the student and refer them to staff who are trained to assist survivors of sexual assault. Please make the appropriate offices or Title IX Coordinator/Deputy Coordinators aware of such reports.

Bias Incident Response Team (BIRT)

We at Saint Mary's College cherish the inherent dignity of each member of our diverse community. Grounded in Saint Mary's mission, three traditions, and the five Lasallian core principles, BIRT strives to promote a safe, hate-free environment where all people can live, work, and learn. BIRT's primary roles are to recommend preventative education as well as report and respond to bias incidents and hate crimes.

To report a bias incident or hate crime, please use the BIRT online reporting form: stmarys-ca-advocate.symplicity.com/care_report/

For inquiries about BIRT: BIRT@stmarys-ca.edu

Title IX : Prohibiting Gender-Based Discrimination

Saint Mary's College is committed to creating and maintaining a community in which all persons who participate in Saint Mary's programs and activities can work and learn together in an atmosphere free from all forms of discrimination, exploitation, intimidation, or harassment, including sexual, based on a legally protected characteristic or status. Consistent with its commitment to addressing gender-based discrimination and harassment, the College complies with Title IX or the Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in education programs and activities.

The College encourages anyone who has been subjected to gender-based discrimination or harassment to report it. The College will respond promptly and thoroughly and also take steps to prevent such incidents and correct their effects, if appropriate.

stmarys-ca.edu/TitleIX

Title IX Coordinator:

Laurie Panian, Associate Vice President and Chief Human Resources Officer
(925) 631-4212 • Imp10@stmarys-ca.edu

Title IX Deputy Coordinator (for faculty/staff):

Erika Roesch, Recruiting Manager, Human Resources
(925) 631-4212 • ehr2@stmarys-ca.edu

Title IX Deputy Coordinator (for students):

Evette Castillo Clark, EdD, Dean of Students
(925) 631-4238 • ecc4@stmarys-ca.edu
Stacy Vander Velde, Director of Community Life
(925) 631-4238 • smv8@stmarys-ca.edu

Title IX Deputy Coordinator (for Athletics)

Kami Gray, Senior Associate Athletic Director for Finance and Internal Operations/Senior Woman Administrator
(925) 631-4521 • kgray@stmarys-ca.edu

Behavioral Intervention Team (BIT)

BIT assists in addressing situations where students are displaying behaviors that are threatening or concerning in nature that potentially impede their own or others' ability to function successfully or safely. BIT assesses reports of troubling behavior and implements interventions that are in the best interest of the College and the individual. Submit detailed information about a student of concern to dos@stmarys-ca.edu; or online: stmarys-ca-advocate.symplicity.com/care_report/