STAFF DAY
(excerpts)
2015
Strategic Plan Areas

- Raise Academic Profile and Distinction
  - Support the Student Lifecycle
- Expand Responsibility for Mission
  - Facilities and Footprint
- Get the Message Out
  - Financial Stability
The Ladder of Accountability
Make It Happen
Find Solutions
“Embrace it!”
Acknowledge Reality
Wait and Hope
“I Can’t”
Personal Excuses
Blame Others
Unaware or Unconscious

“Accountable Behaviors”
Things Happen
Because of You

“Victim Behaviors”
Things Happen
To You
Living Below the Line

Below the Line Phrases

“I don’t see a problem.”

“That’s outside my role.”

“Time will tell.”

“Just tell me what to do.”

“I said this would happen, here’s the email to prove it.”

“They gave us the wrong report.”

Below the Line Thinking

✓ Ignore or deny
✓ It’s not my job
✓ Wait and see
✓ Tell me what to do (no responsibility)
✓ Cover your tail
✓ Finger point
Above the Line Thinking

- See it
- Own it
- Solve it
- Make it Happen
What do I “see” and “own” within my scope of responsibility?

What might be an “above the line” activity?