I. Open Session (12pm-12:30pm)
   1. Call to order
   2. Roll call
   4. Ann Kelly- Holiday Calculation Explanation
   5. Discussion: Open Mic

II. Closed Session (12:30pm-1:30pm)
   1. Lunch
   2. Announcements
   3. Approval of November minutes
   4. Subcommittee Reports
      i. Bylaws and Elections
      ii. Staff Development and Climate
      iii. Compensation and Benefits
      iv. Staff Activities Committee
   5. Treasurer’s Report
   6. Old business
      i. True Colors
   7. New business
   8. Chair-elect report
   9. Chair report
   10. Adjournment