

BIRT 2020-2021 Reporting Patterns *(as of June 15, 2021)*

Total Number of Reports and Assessment Categories: 25

| CATEGORY OF REPORT | # Reports By 10.15.20 | # Reports By 11.15.20 | # Reports By 12.15.20 | # Reports By 1.15.21 | # Reports By 2.15.21 | # Reports By 3.15.21 | # Reports By 4.15.21 | # Reports By 5.15.21 | # Reports By 6.15.21 | TOTAL |
|--|-----------------------------|-----------------------------|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------|
| Bias Title IX = 1 Hate Crime = 0 | 2 | | 2 | | 2 | 2 | 1 | | | 9 |
| Not Bias | | 1 | 2 | 1 | 1 | | 1 | 1 | | 7 |
| Inconclusive/Not Enough Information | 6 | | 2 | | | 1 | | | | 9 |
| General Report/Unrelated to BIRT | | | | | | | | | | 0 |
| Review In Progress | | | | | | | | | | 0 |
| TOTAL | 8 | 1 | 6 | 1 | 3 | 3 | 2 | 1 | 0 | 25 |

*Note: of the 25 reports, 4 reports were related to 2 incidents:
2 incidents had 2 reports each

When the report was made:

| Month | # Reports By 10.15.20 | # Reports By 11.15.20 | # Reports By 12.15.20 | # Reports By 1.15.21 | # Reports By 2.15.21 | # Reports By 3.15.21 | # Reports By 4.15.21 | # Reports By 5.15.21 | # Reports By 6.15.21 |
|--------|--------------------------|--------------------------|--------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| July | | | | | | | | | |
| August | 1 | | | | | | | | |
| Sept | 6 | | | | | | | | |
| Oct | 1 | 1 | | | | | | | |
| Nov | | 1 | 2 | | | | | | |
| Dec | | | 3 | | | | | | |
| Jan | | | | 1 | | | | | |
| Feb | | | | | 3 | | | | |
| Mar | | | | | | 4 | | | |
| Apr | | | | | | | 1 | | |
| May | | | | | | | | 1 | |
| June | | | | | | | | | 0 |

Who made the report:

| Who | # Reports By 10.15.20 | # Reports By 11.15.20 | # Reports By 12.15.20 | # Reports By 1.15.21 | # Reports By 2.15.21 | # Reports By 3.15.21 | # Reports By 4.15.21 | # Reports By 5.15.21 | # Reports By 6.15.21 | TOTAL |
|--|-----------------------------|-----------------------------|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------|
| Known Student | 7 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | | 18 |
| Anonymous Student | | | | | | 1 | 1 | | | 2 |
| Known Staff | | | 1 | | | | | | | 1 |
| Known Faculty | | | 3 | | | | | | | 3 |
| Anonymous Staff/Faculty/Administrator | 1 | | | | | | | | | 1 |
| Visitor | | | | | | | | | | |

Reports From / About:

| Who | # Reports (includes T9) By 10.15.20 | # Reports (includes T9) By 11.15.20 | # Reports (includes T9) By 12.15.20 | # Reports (includes T9) By 1.15.21 | # Reports (includes T9) By 2.15.21 | # Reports (includes T9) By 3.15.21 | # Reports (includes T9) By 4.15.21 | # Reports (includes T9) By 5.15.21 | # Reports (includes T9) By 6.15.21 | TTL |
|--|---|---|---|--|--|--|--|--|--|-----|
| From Students about Faculty | | 1 | | | 2 | 1 | 1 | | | 5 |
| From Students about Students/Student Organizations | 2 | | | 1 | | | | | | 3 |
| From Students about Staff | | | | | 1 | | | 1 | | 2 |
| From Students about Visitor | 1 | | | | | | | | | 1 |
| From Students about Unknown | 4 | | | | | | | | | 4 |
| From Students about Campus Climate | | | 1 | | | | | | | 1 |
| From Students about Faculty & Students | | 1 | | | | 1 | | | | 2 |
| From Anon. Students about Students | | | | | | 1 | | | | 1 |
| From Anon. Students about Faculty | | | | | | | 1 | | | 1 |
| From Anon. Students about Campus Climate | | | | | | | | | | |
| From Faculty about Faculty | | | 2 | | | | | | | 2 |
| From Faculty about Staff | | | 1 | | | | | | | 1 |
| From Faculty about Visitor/Unknown Person | | | | | | | | | | |

| | | | | | | | | | | |
|---|---|--|---|--|--|--|--|--|--|---|
| From Staff about Visitor/Unknown Person | | | 1 | | | | | | | 1 |
| From Staff about Staff | | | | | | | | | | |
| From Staff about Campus Climate | | | | | | | | | | |
| From Staff about Student | | | | | | | | | | |
| From Anon. Staff/Faculty/Admin. about Faculty | 1 | | | | | | | | | 1 |
| From Visitor about Student | | | | | | | | | | |

Where the incident occurred (and/or what department was involved):

| Location/Department Involved | # Reports By 10.15.20 | # Reports By 11.15.20 | # Reports By 12.15.20 | # Reports By 1.15.21 | # Reports By 2.15.21 | # Reports By 3.15.21 | # Reports By 4.15.21 | # Reports By 5.15.21 | # Reports By 6.15.21 | TOTAL |
|---|-----------------------|-----------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| Non-Academic Departments | | | | | | | | | | |
| In Academic Buildings | | | | | | | | | | |
| In the Classroom | | | | | | | | | | |
| Online Zoom Class | 1 | 2 | 1 | | 2 | 2 | 2 | | | 10 |
| Online/Social Media/Media/Email | 6 | | 4 | 1 | 1 | 1 | | | | 13 |
| Residence Hall | | | | | | | | | | |
| Off-Campus | 1 | | | | | | | | | 1 |
| Other/Various (e.g. Oliver Hall, event, open area, restroom parking lot, voicemail) | | | 1 | | | | | 1 | | 2 |
| Unknown | | | | | | | | | | |

Which identity/ies were targeted when report was made:

| Targeted Identity/ies | # Reports By 10.15.20 | # Reports By 11.15.20 | # Reports By 12.15.20 | # Reports By 1.15.21 | # Reports By 2.15.21 | # Reports By 3.15.21 | # Reports By 4.15.21 | # Reports By 5.15.21 | # Reports By 6.15.21 | TOTAL |
|-------------------------------------|-----------------------|-----------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| Other (Unclear or Too Many to List) | | | 1 | | | | | | | 1 |
| Race / Ethnicity | 9 | | 4 | 1 | 1 | 4 | 2 | | | 21 |
| Nationality | 2 | 1 | | | | 1 | | | | 4 |
| Gender Identity | 1 | | 1 | | 1 | | 1 | | | 4 |
| Sex | 3 | | 1 | | | | | | | 4 |
| Disability | 1 | | | | 1 | 1 | | 1 | | 4 |
| Religion / Spirituality | 4 | 1 | | | | | | | | 5 |
| Sexual Orientation | | | | | | | | | | |

| | | | | | | | | | | |
|------------------|---|---|--|---|--|---|--|--|--|---|
| Association With | 2 | 1 | | 1 | | 1 | | | | 5 |
|------------------|---|---|--|---|--|---|--|--|--|---|

Highlights from the year:

- Marketing and Awareness of BIRT Increased:
 - Monthly reports are announced every month on the 15th via MySMC Portal News (includes reporting and training information)
 - Host BIRT Virtual Office Hours – available for questions about who BIRT is, what BIRT does, process of reporting, resource for community, etc.
 - Social media campaign to start Feb. 2021.

- Educational Sessions and Trainings Hosted for Campus Community:
 - “Processing & Healing in Divisive Times: Circle of Care & Resiliency” – Jan. 13, 2021, sponsored by BIRT, Residential Experience, and Center for Women & Gender Equity
 - Provide recorded bias incident report training for Human Resources to make available for new employees